



**Philippe J. M. LEDESMA**  
Independent Director

**RESPONSIBILITIES**

Non-Executive Director since December 2017. Philippe is a member of the Risk Monitoring Committee, Nomination and Remuneration Committee, Audit Committee and Conduct Review Committee.

**QUALIFICATIONS**

Master's Degree (DESS and DJCE) in Business and Company Law (France)

**SKILLS AND EXPERIENCE**

Philippe has more than 35 years of practice as a tax and business law adviser for governments, international financial institutions, banks and private groups in various countries. He has a dual experience both as an in-house lawyer and as a lawyer within large consultancy groups. He specialises in mergers and acquisitions, restructuring and privatisation process, drafting of new legal frameworks, negotiation and drafting of commercial agreements as well as in tax planning, particularly through offshore vehicles registered in Mauritius. Among his many assignments, he has been involved as a leading counsel for investments in hotel and real estate industries in Mauritius, privatisation of a state owned company in Madagascar, studying the feasibility of a transatlantic airline company and, in consortium with the Stock Exchange of Mauritius, the setting up of a regional stock exchange common to the Member States of the Central African Economic and Monetary Community (CEMAC). Previously, Philippe has been a foreign trade advisor for France and President of the corresponding section in Mauritius.